

Ministry of Health- Federal Government of Somalia

Organogram 2021



Process

Organogram
review and MOH
Functions
workshop

- In 2014 – consultant by Omar Maye supported by WHO

Government
reforms
(restructuring)

- In 2018/2019 – supported by World Bank
- Built on the outcome of workshop 2014

Expert
consultation

- Minister of health consulted with external expert group in 2020

Endorsement
and
implementation

- Signed for circulation
- Review the TOR and filling the vacant posts (if any)

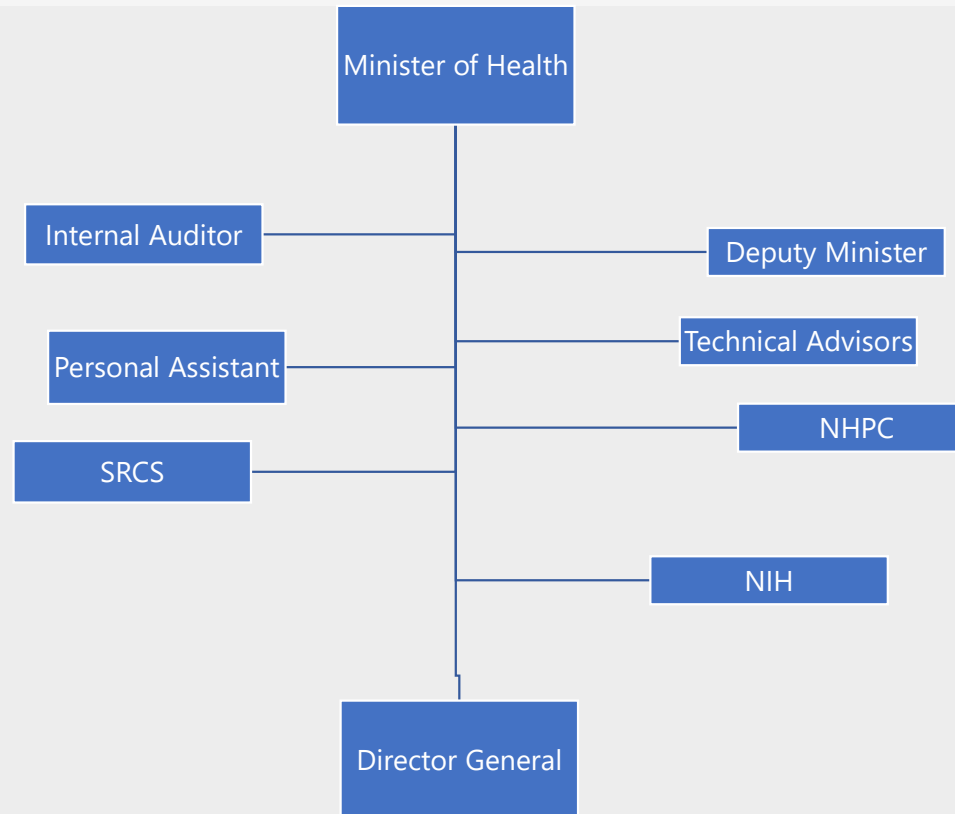
Principle and Background

1. Build on previous work/support of WHO (Draft of Work in Uganda 2014) by Dr Maye Omar.
2. Alignment to national health sector priorities (e.g RMNCAH-N)
3. Respect the re-structuring reform objective of the federal government (OPM, Civil Service Commission)
4. Considering the limited number of qualified and experienced staff in the Ministry and in the market.
5. The desire to mitigate fragmentation and promote integration of functions
6. Ensuring interdependency of departments
7. Considering that more staff can be put under each section

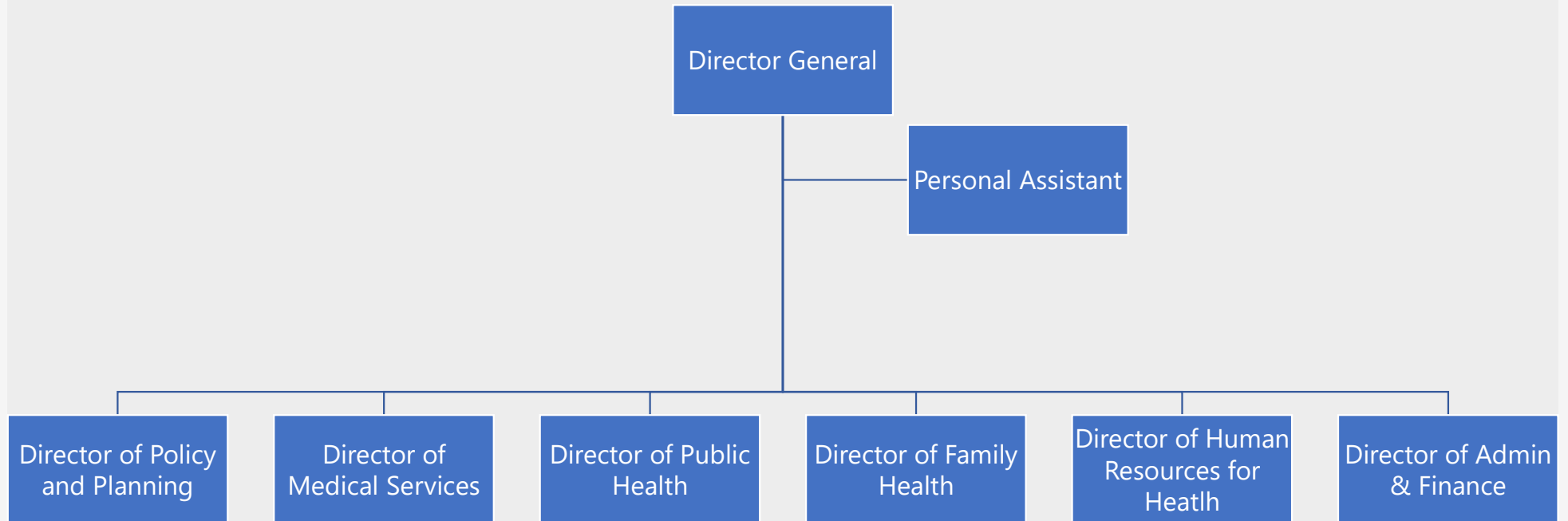
Key Changes

1. **HRH Department** was split into: HR Management and HRH production and Development
2. Created a new **Department of Family Health** – with primary attention to RMNCAH-N
3. **Public Health Emergency** – placed in the Department of Public Health

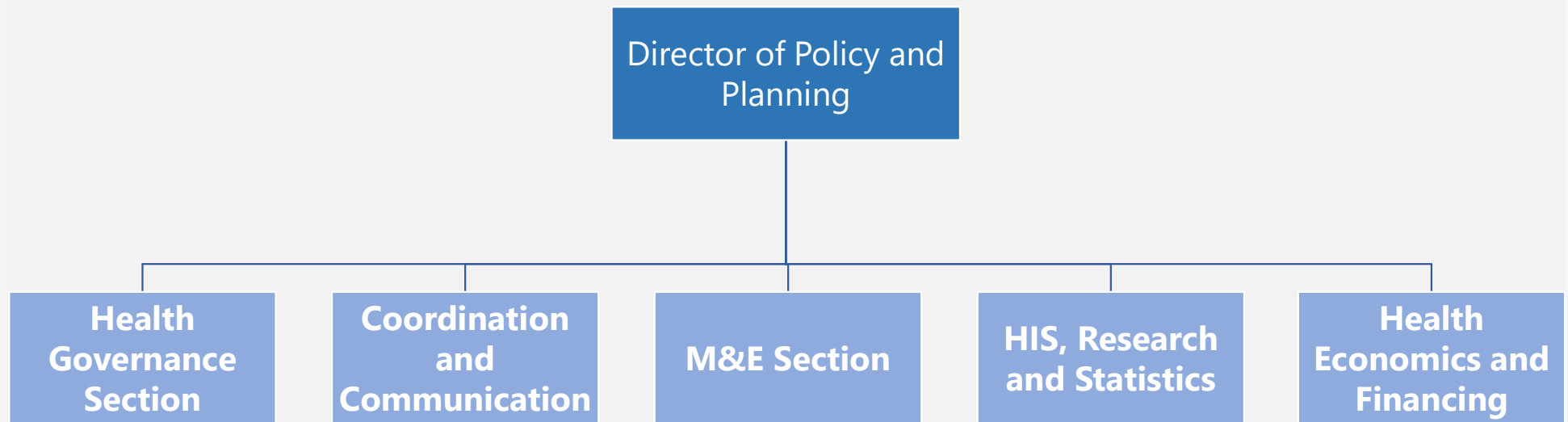
Executive



Director General and Departmental Directors



Department of Policy and Planning



Department of Medical Services

Director of Medical Services

Laboratory and Hospital Management

Pharmaceutical and Supply Chain

Medical infrastructure

Quality Assurance (Patient Safety)

Department of Public Health Services

Director of Public Health

Health Promotion

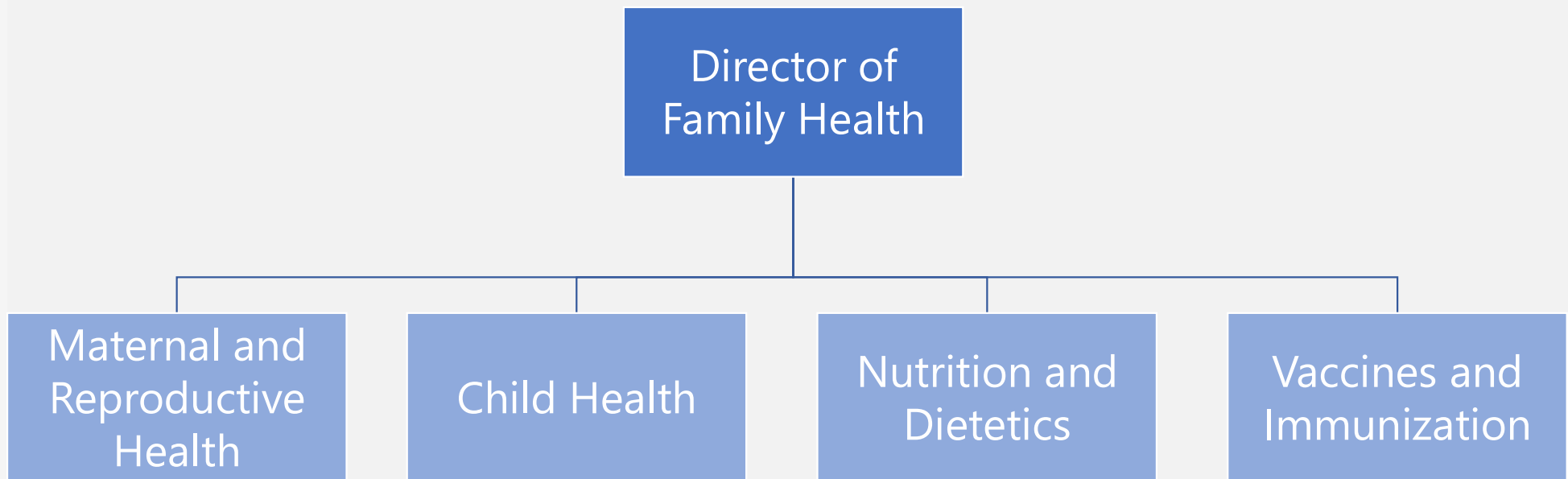
**Environmental
Health**

**Public Health
Emergencies**

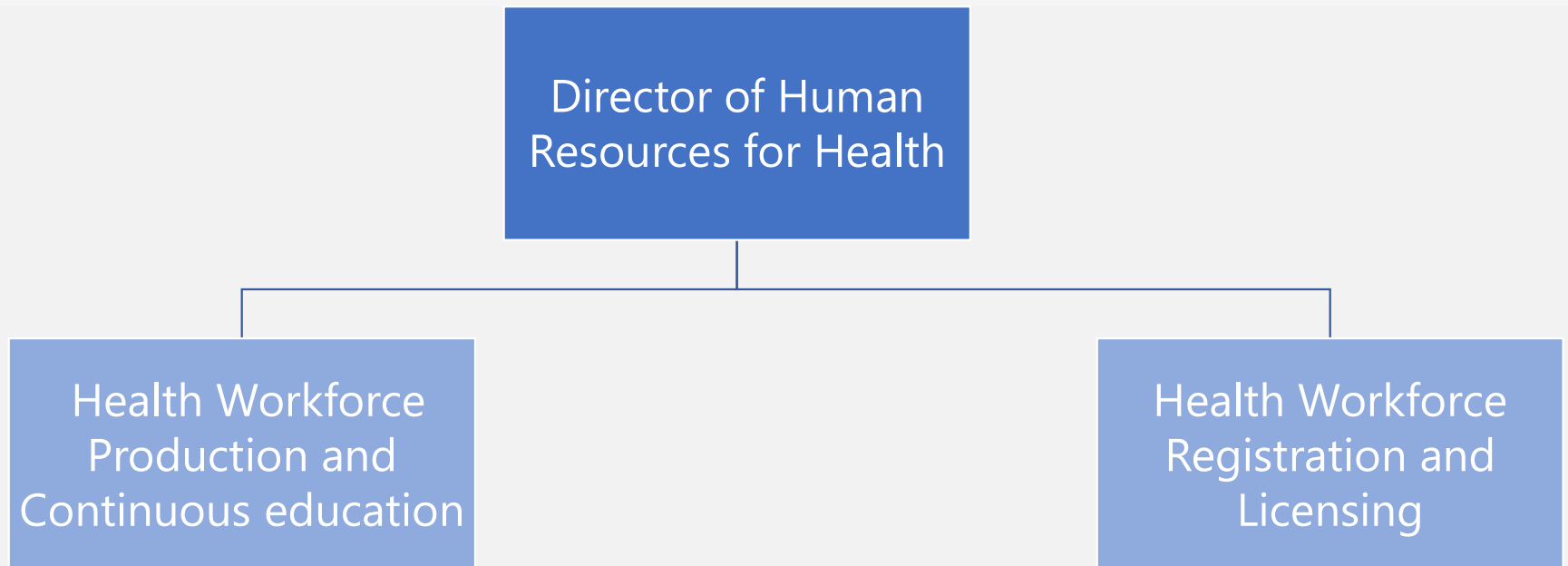
**Communicable
Disease Prevention
and control**

**Non-
Communicable
Disease**

Department of Family Health (New)



Director of Human Resources for Health



Department of Admin and Finance

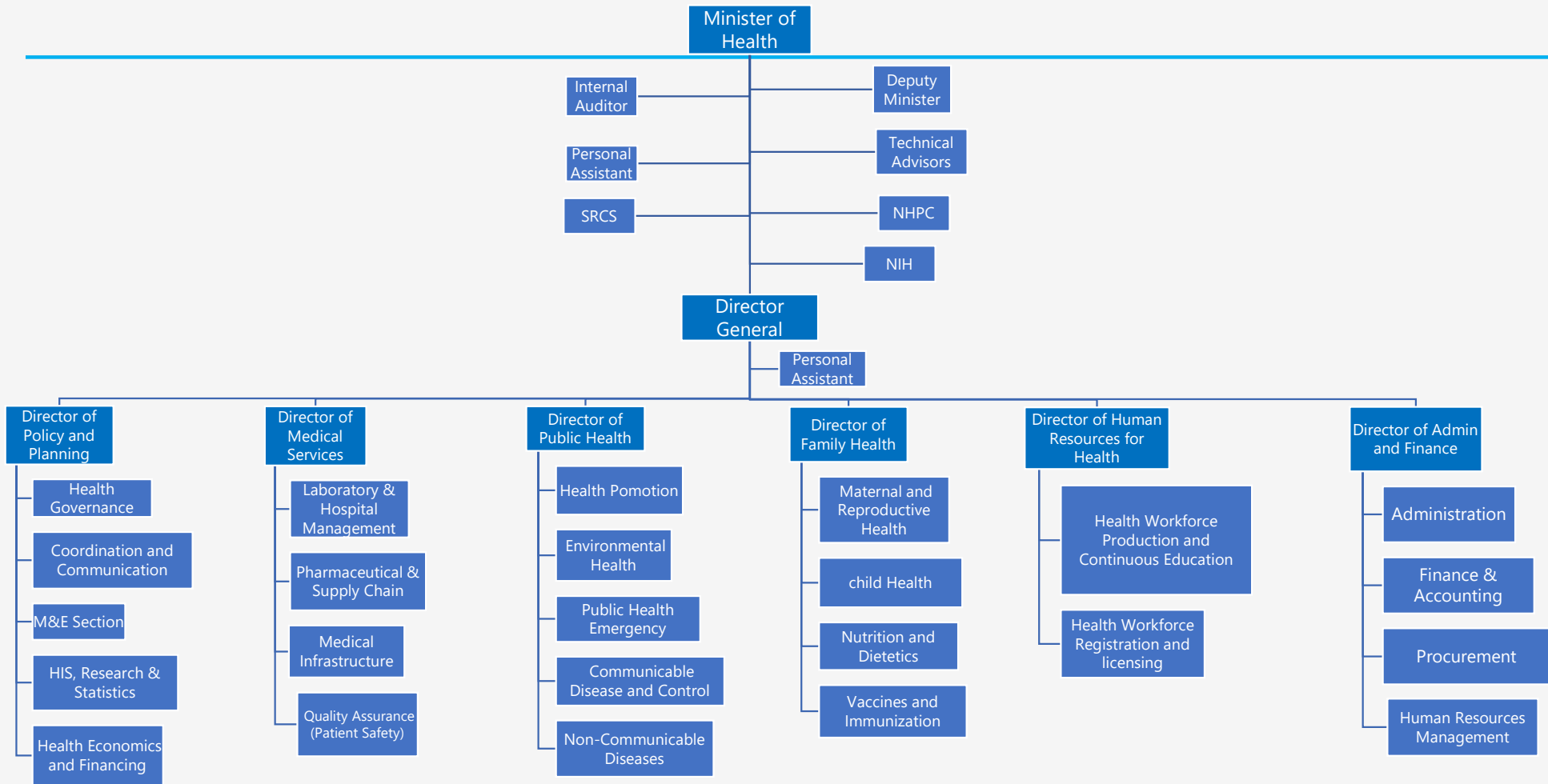
Director of
Admin and
Finance

Administration
Section

Finance and
accounting
Section

Procurement
Section

Human Resource
Management
Section



Next Steps

1. Review the Functions and Terms of Reference under each department and section
2. Fill Any vacant position
3. Review the organogram on periodic basis (e.g once every two years?).