



Somali Federal Republic
Ministry of Health & Human Services
Minister Office

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To: All Partners, Agencies and Donors

Subject: Re-structuring of the Departments of the Ministry of Health and Human Services, Federal Government of Somalia

Dear All,

The Ministry of Health and Human Services of the Federal Government of Somalia has been undertaking reforms in the health sector in order to institute the necessary structures that can enable us to address the existing health care challenges; keep abreast of the fast changing global health care challenges; to prepare for and prevent emerging public health threats; and to align our national policies, plans and priorities with the current regional, continental and global targets in health and related sectors.

The completion of the health sector reform has been done in a consultative manner with our Federal Member States, partners and donors. Through this consultative process and under the leadership of the Ministry, some of the most important reform initiatives successfully completed include the revision and costing of the Essential Package of Health Services (EPHS) and the revitalization of the Health Sector Coordination frameworks and procedures. Other important reform priorities are in the final stage of completion including the Damal Caafimaad Program which will serve as the flagship health care services program in the country.

The re-structuring process has been going on in conjunction with the reform process and will serve as the basis on which will enable the Ministry to realize the targets set out in the national priorities.

In summary, some of the adjustments made include:

1. The HR department to be split into the (a) Human Resources for Health which is more of a technical program and (b) MOH Staff/Human Resource Administration and Management.

(a) The first part 'Human Resources for Health' will be dealing with all the HR normative work such as workforce planning and production by working closely with medical, nursing and midwifery schools, development of training materials and guidelines, continuous education of the current health workforce/in-service training and the functioning of the National Health Professional Council (NHPC).



- (b) The MOH Staff/HR Administration and Management is dealing with HR recruitment, administration, and deployment. This part of the human resource work will be under the Department of Admin and Finance.
2. Creation of a new department called "Family Health". This department will have the mandate to lead the RMNCH, Immunization and Nutrition. This will enable the Ministry to consolidate important interventions aimed at addressing the high morbidity and mortality rates as well as communicable diseases which are causing most of preventable deaths in the country.
 3. The Department of Medical Services will be responsible for the hospitals, Pharmaceuticals and Supply Chain Management; Medical Infrastructure and Quality Assurance initiatives.

The Ministry of Health and Human Services is committed to putting in place the necessary institutional, technical and financial resources towards the realization of the ambitious reform objectives as set out in our national priorities and plans in close cooperation with the our partners.

Best Regards

H.E. Dr. Fawziya Abikar Nur
Minister of Health
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Cc:

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Ministry of Health & Human Services

Federal Government of Somalia

ORGANOGRAM

