



**FEDERAL GOVERNMENT OF SOMALIA
MINISTRY OF HEALTH AND HUMAN SERVICES**

**IMPROVING HEALTHCARE SERVICES IN SIMALIA (“DAMAL
CAAFIMAAD”) PROJECT**

REQUEST FOR EXPRESSION OF INTEREST (REOI)

Individual Selection of Consultant

Country:	Federal Government of Somalia
Name of the Project:	Improving HealthCare Services in Somalia (“Damal Caafimaad”) Project
Consulting Service:	PCIU Environmental Specialist
Individual/Firm:	Individual
Duty Station:	Mogadishu
Deadline:	February 20, 2024
Ref No.	SO-MOH-FGS-0059-CS-INDV

1. BACKGROUND OF THE PROJECT

The Government of the Federal Republic of Somalia, through the Federal Ministry of Health, is implementing the Improving Healthcare Services in Somalia (“Damal Caafimaad”) Project, with financing from the International Development Association (IDA) of the World Bank Group. The four-year project will contribute to Essential Package of Health Services (EPHS 2020) implementation aimed at improving the coverage of essential health and nutrition services in project areas and strengthen the stewardship of the Ministries of Health in Somalia.

The PCIU Environmental Specialist position will be a full-time contracted staff position, assigned to the Project Coordination and Implementation Unit (PCIU) of the Federal Ministry of Health of Somalia. The PCIU Environmental Safeguards Specialist will be responsible for providing technical support to the PCIU on the preparation of environmental safeguards documentation and monitoring and reporting on environmental safeguards implementation.

The Ministry of Health and Human Services – Federal Government of Somalia is seeking to use a portion of the Damal Caafimaad Project to finance the recruitment of a PCIU Environmental Specialist.

2. RESPONSIBILITIES AND SCOPE OF WORK

Reporting to the Senior Health Programme Coordinator in the Project Coordination and Implementation Unit at the Federal Ministry of Health in Mogadishu, the PCIU

Environmental Safeguards Specialist is responsible for providing oversight and technical support to the PCIUs in the preparation of environmental safeguards documentation and monitoring and reporting on environmental safeguards implementation. This includes: (i) Monitoring compliance with environmental safeguards and reviewing environmental impact assessments incorporating requirements for environmental mitigation of risks and impacts); (ii) Procuring technical assistance to conduct environmental screening and scoping of project activities; (iii) Supervising the working of the established project grievance redress mechanism(s) at the FMS level; (iv) Monitoring the use and effectiveness of the Project grievance redress mechanism(s); and (v) Providing oversight and leadership to the conduct of work by the FMS Environmental Specialists (part-time).

The PCIU Environmental Safeguards Specialist is expected to perform the following tasks:

- Familiarization with the Environmental and Social Framework (ESF) of the World Bank
- Familiarization with project documents including Environmental Management Framework (EMF), Environmental and Social Commitment Plan (ESCP) and the Infection Control and Waste Management Plan (ICWMP) for the project.
- Identify all environmental risks and mitigation measures as per the World Bank's Environmental and Social Framework and ensure they are incorporated into the environmental safeguards instruments and oversee their preparation. Environmental safeguards instruments will include: the Environmental Management Framework including an EMF for CERC activities, a Stakeholder Engagement Framework, Labor Management Procedures, an Environmental and Social Commitment Plan, Security Management Procedures, developed by consultants experienced in these areas and employed by the Federal Ministry of Health, as well as the Infection Control and Waste Management Plan
- Provide technical support to the PCIU and to the FMS PMT part-time Environmental Specialists in: (i) Screening, scoping and assessing the environmental risks and impacts of the proposed project activities; (ii) Reviewing mitigation and enhancement measures for environmental risks and impacts proposed by the PMTs; and (iii) Providing guidelines/instruments to the PCIU and FMS PMTs in the preparation of safeguards documents in compliance with World Bank safeguards policies; and (iv) Monitoring implementation of environmental safeguards and assessing the efficacy of mitigation measures, in compliance with World Bank safeguard policies and international best practices
- Provide technical oversight to consultants and part-time Environmental Specialists at the PMT in the preparation of environmental safeguard instruments, including site-specific Environmental and Social Assessment and Management Plans (ESAMPs) and ICWMPs.
- Ensure that the legal and binding commitments for the prudent management of project-level environmental risks and impacts, as enumerated in the project's Environmental and Social Commitment Plan, are implemented.

In undertaking the assignment, the PCIU Environmental Safeguards Specialist will work closely and collaborate with the Technical Team of the World Bank, the PCIU, PMTs, relevant line Ministries and Agencies, and the Federal and State Ministries of Health.

3. SELECTION CRITERIA

The selection shall be based on qualification, experience and skills of the candidate and followed by an interview. The qualifications, experience and competencies include:

- Advanced degree in Public Health, Environmental Science, Natural Resources Management, Waste Management, Ecology or other relevant fields
- Minimum of 7 years relevant professional work experience in environmental impact assessments, environmental audits, legal and policy review, and formulation of project action plans for environmental safeguard management in projects financed by international donor agencies (preferably the World Bank)
- Conversant with relevant national and state environmental laws
- Knowledge and experience of ICT-based Office applications and tools (word processing, spreadsheets and data processing, PowerPoint)
- Knowledge and experience of World Bank's Environmental and Social Framework and operations and the specific context of Somalia or in fragile and conflict situations considered an asset.
- Excellent analytical, communication, writing, presentation/facilitation and editorial skills in English; Somali language skills an asset
- Ability to collaborate effectively with other team members, contribute productively to the team's work and output and demonstrate respect for different points of view.
- Ability to work independently and with little to no supervision, ability to plan and effectively manage complex, long-term projects.
- Having research, risk assessment monitoring and innovation capacity related to environmental science.

4. REPORTING

The PCIU Environmental Safeguards Specialist will report to the Senior Programme Coordinator of the PCIU in the Federal Ministry of Health and work in close collaboration with PCIU, PMT staff, IPs and liaise with the World Bank Senior Environmental Safeguards Specialist.

5. DURATION OF THE ASSIGNMENT

The PCIU Environmental Safeguards Specialist will be contracted for an initial period of 12 months. The contract is renewable during the project implementation subject to satisfactory 6-month probation period and a performance evaluation at the end of the year.

The Ministry of Health and Human Services now invites eligible Individual Consultant to indicate their interest in providing the above-mentioned services. Interested consultants must provide information indicating that they are qualified to perform the Services and furnish the Curriculum Vitae (CV) and Expression of Interest letter to the address given below.

5. SUBMISSION REQUIREMENTS

The attention of interested Consultants is drawn to section III, para 3.14,3.16 & 3.17 of the World Bank's Procurement Regulations for IPF Borrowers: Procurement in Investment Projects Financing Goods, Works, Non -Consulting and Consulting Services, July 2016, revised November 2017 August 2018 and November 2020 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant method set out in the World Bank Procurement Regulations.

Interested applicants may obtain further information including a detailed Terms of Reference from the Ministry in person or by e-mail to the address given below during office hours from 9.00 a.m.– 4.00 p.m. Saturday to Thursday.

Deadline: Expressions of interest and CV must be delivered to the address below by hand, mail, courier or email on or before February 20, 2024, at 16:00 hours.

Attention;

PCIU Senior Programme Coordinator
Improving HealthCare Services in Somalia ("Damal Caafimaad") Project
Ministry of Health and Human Services,
Federal Government of Somalia
Mogadishu, Somalia

Email Addresses:

To: procurement.damalcaafimaad@gmail.com

Cc: pciu@moh.gov.so

Submit your application with the following as your subject: PCIU Security Advisor - SO-MOH-FGS-0059-CS-INDV